

Salary Table 2023-AK (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 31.32%

State of Alaska
Total Increase: 4.82%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.21	\$ 13.66	\$ 14.10	\$ 14.53	\$ 14.97	\$ 15.23	\$ 15.66	\$ 16.10	\$ 16.12	\$ 16.53
	O	19.82	20.49	21.15	21.80	22.46	22.85	23.49	24.15	24.18	24.80
2	B	14.86	15.21	15.70	16.12	16.30	16.78	17.26	17.74	18.22	18.70
	O	22.29	22.82	23.55	24.18	24.45	25.17	25.89	26.61	27.33	28.05
3	B	19.45	20.00	20.54	21.08	21.62	22.16	22.70	23.24	23.78	24.32
	O	29.18	30.00	30.81	31.62	32.43	33.24	34.05	34.86	35.67	36.48
4	B	21.84	22.44	23.05	23.66	24.26	24.87	25.48	26.08	26.69	27.30
	O	32.76	33.66	34.58	35.49	36.39	37.31	38.22	39.12	40.04	40.95
5	B	25.11	25.79	26.47	27.15	27.83	28.51	29.19	29.86	30.54	31.22
	O	37.67	38.69	39.71	40.73	41.75	42.77	43.79	44.79	45.81	46.83
6	B	26.48	27.23	27.99	28.75	29.50	30.26	31.02	31.77	32.53	33.29
	O	39.72	40.85	41.99	43.13	44.25	45.39	46.53	47.66	48.80	49.94
7	B	28.58	29.42	30.26	31.11	31.95	32.79	33.63	34.47	35.31	36.15
	O	42.87	44.13	45.39	46.67	47.93	49.19	50.45	51.71	52.65	52.65
8	B	29.79	30.72	31.66	32.59	33.52	34.45	35.38	36.31	37.24	38.17
	O	44.69	46.08	47.49	48.89	50.28	51.68	52.65	52.65	52.65	52.65
9	B	31.88	32.91	33.93	34.96	35.99	37.02	38.05	39.08	40.10	41.13
	O	47.82	49.37	50.90	52.44	52.65	52.65	52.65	52.65	52.65	52.65
10	B	35.10	36.24	37.37	38.50	39.63	40.77	41.90	43.03	44.17	45.30
	O	52.65	52.65	52.65	52.65	52.65	52.65	52.65	52.65	52.65	52.65
11	B	37.33	38.57	39.81	41.06	42.30	43.55	44.79	46.03	47.28	48.52
	O	52.65	52.65	52.65	52.65	52.65	52.65	52.65	52.65	52.65	52.65
12	B	44.74	46.23	47.72	49.21	50.70	52.19	53.69	55.18	56.67	58.16
	O	52.65	52.65	52.65	52.65	52.65	52.65	53.69	55.18	56.67	58.16
13	B	53.20	54.97	56.75	58.52	60.29	62.06	63.84	65.61	67.38	69.16
	O	53.20	54.97	56.75	58.52	60.29	62.06	63.84	65.61	67.38	69.16
14	B	62.86	64.96	67.06	69.15	71.25	73.34	75.44	77.53	79.63	81.72
	O	62.86	64.96	67.06	69.15	71.25	73.34	75.44	77.53	79.63	81.72
15	B	73.95	76.41	78.87	81.34	83.80	86.27	87.93	87.93	87.93	87.93
	O	73.95	76.41	78.87	81.34	83.80	86.27	87.93	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>